

The Cliquidity Personality Assessment involves the selection of descriptive words that best portray the person's own behaviour. Similar to an adjective checklist, the assessment progressively and incrementally expands upon the initial selection of personality descriptors by a test-taker. The report describes the person's personality as well as the interpersonal and work-related behavioural characteristics of the person.

Intra-Personal Functioning (Self)

Drive and Energy	The strength, motivation, action orientation and goal-direction to sustain vigorous mental and physical activity.
Flexibility	Open-mindedness, optimism and the willingness to consider or generate alternative options, learn from mistakes and adapt to changing circumstances.
Commitment	Dedication and loyalty towards a particular goal. The tendency to accept accountability for certain processes and outcomes.
Self-management	The self-discipline and self-control to appropriately invest own efforts and sacrifice short-term benefits for long-term goal achievement.
Integrity	Personal and ethical awareness as well as the wisdom and moral courage to act accordingly.

Interpersonal Relationships (Others)

Sociable	The tendency to interact with others, build relationships, respond appropriately in social contexts, show friendliness and apply listening and communication skills.
Emotionally sensitive	Responsiveness to the feelings of others as well as the capacity to empathise with them and to appreciate their points of view.
Physical	The enjoyment of physical activity.
Humanistic / Altruistic	Valuing human dignity; caring for the welfare of people; as well as focusing on helping others and the world even if it involves self-sacrifice.
Friendship	Valuing and pursuing the support, trust and contact of interpersonal relationships and appreciating the roles that other people play in one's life.
Romantic	Showing an idealised, personalised, creative and unusual approach to love, emotional expression and acts of kindness.

Approach to Work

Leadership	The required skill, confidence and insight to exert social influence in a discerning way to accomplish common goals.
Management	Pursuing and achieving work-related goals through planning, structuring, coordination, commitment and communication.
Teamwork	A tendency to rely on and support the group and to collaborate with diverse group members to achieve complex work-related goals.
Technical / Specialist	A tendency to pursue the understanding and skilful or analytical application of a specific knowledge- and skills base to achieve practical goals.
Ideas orientation	A tendency and capability to focus on ideas, intangible concepts, theories and hypotheticals.
Complexity	A preference for working with vague, dynamic and interactive matters and concepts.
Learning	The capability to acquire new insights and understanding through investigation, as well as critical, intuitive and integrative thought.
Judgement & Intuition	The capability to identify, clarify, prioritise and contextualise vague issues to inform decisions.
Practical / Pragmatic	An interest in tangible reality and a concern with getting things to work in practice, rather than focusing on abstract ideas and theories.
Independent minded	Self-reliance, a tendency to seek autonomy, a focus on own goals and trust in own judgements.



Completion Time
10-20 minutes



Example Report

